



## ASSOCIATED SUBCONTRACTORS OF MASSACHUSETTS

# Rules for Electronic Communications Between Members

By Means of ASM List Serves, Blogs, Member Forums  
or Other Online Discussion Groups

Thank you for being part of ASM's online discussion community. ASM online discussion groups are a place to disseminate and share information among colleagues, solicit the advice of your peers and benefit from their experience. Questions about ASM or ASM services should be directed to ASM staff.

All ASM email lists and online discussion groups are open to all ASM members. To ensure the best possible experience for all members, we have established some basic guidelines for participation. By joining and using ASM's email lists, you agree that you have read, understand and will follow the guidelines set for these discussion groups. In order to preserve a climate that encourages beneficial dialogue, ASM reserves the right to suspend or terminate participation on all lists and discussion groups for members who violate these rules.

### The Rules

- 1) Be courteous, collegial and constructive.
- 2) The discussions on the lists are meant to stimulate conversation, not to create contention. Differences of opinion should be expressed in a professional manner.
- 3) All defamatory, abusive, profane, threatening, offensive or illegal materials are strictly prohibited. Likewise, libel (written information intended to harm another person's reputation) and slander (falsely spoken information which damages another) are prohibited.
- 4) Do not post anything in an electronic message that you would not want the world to see or that you would not want anyone to know came from you.
- 5) Use caution when discussing products. Information posted on the list is available for all to see, and comments are subject to libel, slander and antitrust laws.
- 6) Do not post commercial messages, which is considered spamming. Contact people directly with product and service information if you believe it would be helpful to them.
- 7) Do not post messages that may violate antitrust laws. Messages should not be posted if they encourage or facilitate members to arrive at any agreement that may lead to price fixing, a boycott of another's business or other conduct that illegally restricts free trade. Messages that encourage or facilitate an agreement about the following subjects are inappropriate: prices, discounts, or terms and conditions of sale; salaries; profits, profit margins, or cost data; market shares, sales territories, or markets; allocation of customers or territories; or selection, rejection or termination of customers or suppliers.
- 8) Do not post any information or material protected by copyright without the permission of the copyright owner. By posting material, you warrant that you own the copyright or have received permission from the copyright owner.
- 9) ASM and other members using the list have the right to reproduce and distribute information posted to the list.

### Limitations, Warnings & Disclaimers

Electronic discussion groups are provided as a service of ASM. ASM is not responsible for the opinions and information posted on this site by others, and makes no representation concerning accuracy. ASM disclaims all warranties with regard to information posted on this site, whether posted by ASM or any third party; this disclaimer includes all implied warranties of merchantability and fitness. In no event shall ASM be liable for

any special, indirect or consequential damages or any damages whatsoever resulting from loss of use, data or profits, arising out of or in connection with the use or performance of any information posted on this site.

ASM does not actively monitor the site for inappropriate postings and does not undertake editorial control of postings. However, in the event that any inappropriate posting is brought to ASM's attention, ASM will take all appropriate action.

ASM reserves the right to remove from the list and terminate access to any user who does not abide by these rules, or whose communications are, in the judgment of ASM, problematic for any reason. Additionally ASM reserves the right to remove any member whose ASM membership lapses.

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**Approved by the ASM Board of Directors  
March 6, 2008**